

# HSEQ POLICY

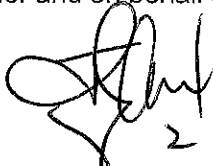
The Directors and the management team of Cheshire Mouldings Ltd are committed to the effective management of HSEQ issues in relation to all its undertakings. The Company are committed to the achievement of a high quality standard, not only in respect of our Customers' needs and expectations, but also in respect for the Environment through sustainable resourcing and respect for our employees through the implementation of safety and health management systems. To reinforce this commitment, the Company has developed a management system which ensures the application of HSEQ management throughout the core of the business. It is therefore our policy to:

- Comply with all relevant HSEQ legislation as a minimum standard and strive to achieve best practice and continual improvement throughout its operations via the PDCA cycle.
- Ensure the working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the safe access and egress from that place of work and that arrangements for provision of suitable and sufficient welfare facilities are made.
- Provide and maintain plant and systems of work that are safe and without risks to employees or others and mitigate environmental resource use or waste.
- Ensure that those persons who are not in our employment who may be affected by our activities are not exposed to risks to their health and safety.
- Information, instruction, training, supervision, consultation and participation are provided to secure the health and safety at work of all employees and for their further awareness of QA and environmental matters.
- Have arrangements for the use, handling, storage, transportation and the provision of information is available of articles and substances for use at work and that they are safe and without risk to health.
- Regularly review the HSEQ systems as part of a continual improvement process ensuring high standards of HSEQ management and best industry practice are maintained.
- Ensure accidents, incidents, environmental incidents and non-conformances are recorded, reviewed and, where appropriate, investigated.
- Identify our high-risk activities and processes and to apply measures to minimise the impact of these activities.
- Only use Forest Stewardship Certification (FSC) or higher standards, which includes replanting and controlled felling.
- Consider environmental impacts when making any decisions in our work.
- Work with our supply chain to provide cost-effective solutions that meet the sustainability objectives of ourselves, our customers and other priority stakeholders.
- Promote the selection of energy efficient materials and equipment which will have a reduced impact on the environment and our carbon footprint.
- Ensure the amount of waste produced is minimised by reducing use, re-using and sourcing recycled products.
- Identify our Client's requirements and ensure that all personnel are aware of the importance of meeting these needs.
- Set HSEQ management targets and objectives that will provide a focus for improvements in performance and for increasing Client satisfaction and review our progress against them.
- Employ high calibre staff and ensure that everyone is aware of their role in meeting our objectives.
- Maintain our HSEQ system in line with the requirements of the ISO Standards as a tool to assist us to achieve our objectives.

The Directors have overall responsibility for this policy and its implementation. Management are responsible for ensuring that effective procedures are developed and implemented in their area and for setting appropriate objectives at the relevant levels of the organisation. Every employee has a responsibility for the quality of their own work and for contributing to improvements in our products or management processes. Management shall ensure that this policy is understood and implemented at all levels of the organisation.

Signed for and on behalf of Cheshire Mouldings Ltd

Date 09/02/2021



Managing & HSEQ Director